

# DIRECT HIRE SERVICES

**FINDING THE RIGHT TALENT FOR YOUR POSITIONS DOESN'T HAVE TO BE HARD.**

## THE VALUE OF DIRECT HIRE

DIVERSANT established a DIRECT HIRE practice to offer clients the ability to tap into the passive candidate market. DIRECT HIRE searches are most common during an economically thriving market and/or when there is a need to identify a skill-set with a low unemployment rate. We encourage all clients to talk through the specifics of each search to uncover whether a contingent or retained search makes the most sense or to partner with our traditional staff augmentation team to find a contract or contract-to-hire candidate pool.

## OUR 4-STEP PROCESS TO GENERATE AN OFFER ACCEPTANCE IN LESS THAN 30 DAYS



**PLANNING** Confirm job description, benefits, and schedule dates for all steps in the process

**RESUME REVIEW** Set up interviews with hiring manager



**IDENTIFY CANDIDATES** Select final candidates for in-person Interviews at DIVERSANT office



**SELECT FINAL CANDIDATE** Final in-person interviews at the Client Office



**MAKE AN OFFER**

## ABOUT DIVERSANT

DIVERSANT is ranked as one of the largest staffing firms in the United States. We partner with top companies across the nation to provide talent on a direct-hire, contract-to-hire, and contract basis. Additional service offerings are available including payroll services, IC vetting, and innovative diversity solutions.

**With 15 OFFICE LOCATIONS and AN ESTIMATED 1,500 CONSULTANTS WORKING IN 46 STATES, we have a strong network of professionals to source qualified talent.**



**Contact us for your Direct Hire needs.**

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## AREAS OF EXPERTISE

### TECHNOLOGY

- Developers
- BI & SQL Developers
- Database Developers
- Lead Developers
- Software Architects
- DevOps Engineers
- Data Analysts
- Business Analysts
- Project Managers

### SPECIALISTS

- Storage Engineers
- Cloud Engineers/Architects
- Scrum Masters/Agile Coaches

### EXECUTIVE/MANAGEMENT

- Talent Acquisition
- IT Managers/Directors
- Director of Operations
- Director of Procurement
- Chief Technology Officers
- Chief Information Officers
- Chief Information Security Officers
- Chief Executive Officer
- Chief Financial Officer

### ACCOUNTING & FINANCE

- Controller
- Accountant
- Director of Finance
- Financial Analyst
- Bookkeeper
- Auditor
- Senior Tax Accountant
- Financial Manager